r finances vs. Budgets (inc set budgets)	R	D	
e annual financial reports to DfE etc.	R		
al Audit	R		
al Audit	R	D	
nces	R		
e generation		R	D
dated Financial Reporting	R		
W	R		D
e policies and systems	R	Not delegated	
regy, policies and systems		R	D
es design, maintenance & policies		R	D
& Safety	R	D	D

Appointment & Constitution of Trustees Responsible

Governance structures and delegation

R

This Trust-wide approach applies to all staff, including the Board of Trustees, paid staff, volunteers, agency staff, students or anyone working for and on behalf of the TBGSMulti

The LGB of each Academy has appointed a named Safeguarding Governor who has lead responsibility for overseeing and monitoring all safeguarding issues in each Academy.

The LGB will ensure that the named governor for Safeguarding & Child Protection attends the required training.

The LGB must approve, at least annually, the Safeguarding Policy.

The LGB must receive, at least annually, a Safeguarding Report, prepared by the DSL

As the employer of staff, TBGSMulti Academy Trust has overall responsibility for the health, safety and welfare of staff and students in the academies.

The Trust recognises that decisions about workplace health and safety should take account of the views and priorities of the local workforce as well as the management. When staff are actively engaged in health and safety, the end result is fewer accidents and less ill-health.

Whilst the overall responsibility for health and safety lies with the Trust, in accordance with the Scheme of Delegation, the day-to-day responsibility for the health and safety of staff and students in individual academies is delegated to the Local Governing Boards (LGBs), who in turn will delegate specific functions to its staff. Each academy is required to adopt a Health and Safety policy.

The local governing bodies of academies within the Trust are not the employers of staff but play an important role in ensuring performance and will work in close partnership with the principal and senior management team of the academy and relevant staff of the Trust to support good health and safety management.

In order to fulfil its monitoring role Trustees will monitor the health and safety in individual academies via the appropriate LGB minutes. Challenge will be provided where required at Trustee meetings where Trustees have the opportunity to further question the school Principal/Headteacher. If Trustees have an immediate concern they should make contact with the Principal/Headteacher immediately.